



# Sarnia Police Services Board Policy

Issue Number:

**SPS-BP-PO-002**

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| <b>Subject:</b><br><b>Police Action at<br/>Labour Disputes</b> | <b>Effective Date:</b><br><b>October 12, 2023</b> |
| <b>Replaces:</b><br><b>SPS-BP-PO-001</b>                       | <b>Distribution:</b><br><b>All Members</b>        |
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| <b>Approved By:</b><br><b>Board Chair</b>                      | <b>Signature:</b><br><i>Paul Wiersma</i>          |

## **A** Legislative/Regulatory Requirements

Section 29 of the Adequacy Standards Regulation requires a police services board to have a policy on police action in respect of labour disputes. In addition, section 20 requires the Chief of Police to establish procedures on police action in respect of labour disputes.

## **B** Board Policy

It is the policy of the Sarnia Police Services Board with respect to police action at labour disputes that:

- (a) The role of the police at a labour dispute is to preserve the peace, prevent offences, and enforce the law including offences against persons and property, in accordance with the powers and discretion available to a police officer under the law; and
- (b) The Chief of Police will establish procedures on:
  - i. The role of the police at a labour dispute;
  - ii. Providing information to management, labour and the public on police procedures during a labour dispute; and
  - iii. Secondary employment under section 49 of the **Police Services Act** and labour

disputes.