



Sarnia Police Services Board Policy

Issue Number: SPS-BP-AI-004

Subject: Communicable Diseases	Effective Date:
Replaces: SPS-BP-AI-004 (2008)	Distribution: All Members
Last Reviewed: August 2023	Expiration Date:
Approved By: Board Chair	Signature:

A Legislative/Regulatory Requirements

The *Occupational Health and Safety Act* sets out the responsibilities of employers, supervisors and workers for workplace safety. Among other obligations the *Act* requires employers to “take every precaution reasonable in the circumstances for the protection of a worker” and to “acquaint a worker or a person in authority over a worker with any hazard in the workplace and in the handling, storage, use, disposal and transport” of biological agents.

B Board Policy

1. It is the policy of the Sarnia Police Services Board that the Chief of Police will:
 - (a) Develop and maintain procedures that are consistent with the most recent Ministry of Health’s “Preventing and Assessing Occupational Exposures to Selected Communicable Diseases – An Information Manual for Designated Officers;”
 - (b) Designate and train one (1) or more members as a Communicable Disease Coordinator(s);
 - (c) Ensure that each Communicable Disease Coordinator is provided with the most recent copy of the Ministry of Health and Long Term Care’s “Preventing and Assessing Occupational Exposures to Selected Communicable Diseases – An Information Manual for Designated Officers”;

- (d) Work, where possible, with the City of Sarnia Medical Officer of Health, to develop a post-exposure plan that addresses roles and responsibilities, reporting protocols, medical evaluation, intervention, confidentiality, access to treatments and follow-up support for Service members who have suffered a high-risk occupational exposure to a communicable disease; and
- (e) In collaboration with the appropriate City of Sarnia authorities, will develop a plan to ensure the availability of personal protection equipment in the case of a large scale health emergency (e.g., pandemic).