



Sarnia Police Services Board Policy

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| Approved By: Board Chair | Signature: <i>Paul Wiersma</i> |

A Legislative/Regulatory Requirements

Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by **Section 10** of the **CSPA**.

Subsection 38 (2) of the **CSPA** provides that a Police Service Board may establish policies respecting matters related to the Police Service or the provision of policing, therefore the Board deems it appropriate to have a policy with respect to communicable diseases for the purpose of workplace safety.

O. Reg. 392/23: Adequacy and Effective Policing (General) prescribes standards for adequacy and effectiveness of police services.

The **Occupational Health and Safety Act** sets out the responsibilities of employers, supervisors and workers for workplace safety. Among other obligations the Act requires employers to “take every precaution reasonable in the circumstances for the protection of a worker” and to “acquaint a worker or a person in authority over a worker with any hazard in the workplace and in the handling, storage, use, disposal and transport” of biological agents.

B Policy Statement

1. The Sarnia Police Service Board recognizes that uniform and civilian police Services members are at risk for exposure to communicable diseases in the workplace, and that the level of risk is related to the individual's role and responsibilities within the Police Service.
2. The Board believes that the Board and the Members share responsibility for following established policy, procedures and protocols to safeguard themselves and others against occupational exposure to communicable diseases.
3. It is therefore the policy of the Board that a Communicable Diseases – Designated Officer Program be established to maintain a comprehensive strategy to prevent, minimize, and manage occupational exposure to communicable diseases for its members in in compliance with the Preventing and Assessing Occupational Exposures to Selected Communicable Diseases - an Information Manual for Designated Officers and in accordance with the procedures established by the Chief as directed in this By-law.

C Board Policy

1. It is the policy of the Sarnia Police Services Board that the Chief of Police will:
 - (a) Develop and maintain procedures that are consistent with the most recent Ministry of Health's "Preventing and Assessing Occupational Exposures to Selected Communicable Diseases – An Information Manual for Designated Officers;"
 - (b) Designate and train one (1) or more members as a Communicable Disease Coordinator(s);
 - (c) Ensure that each Communicable Disease Coordinator is provided with the most recent copy of the Ministry of Health and Long Term Care's "Preventing and Assessing Occupational Exposures to Selected Communicable Diseases – An Information Manual for Designated Officers";
 - (d) Work, where possible, with the City of Sarnia Medical Officer of Health, to develop a post-exposure plan that addresses roles and responsibilities, reporting protocols, medical evaluation, intervention, confidentiality, access to treatments and follow-up support for Service members who have suffered a high-risk occupational exposure to a communicable disease; and
 - (e) In collaboration with the appropriate City of Sarnia authorities, will develop a plan to ensure the availability of personal protection equipment in the case of a large scale health emergency (e.g., pandemic).
2. The Chief of Police will provide information in the annual report with respect to the Communicable Diseases – Designated Officer Program.

