



# Sarnia Police Services Board Policy

Issue Number:

**SPS-BP-LE-007**

<b>Subject:</b> <b>Hate/Bias Motivated Crime and Hate Propaganda Offences</b>	<b>Effective Date:</b> <b>January 23, 2025</b>
<b>Replaces:</b> <b>September 14, 2023</b>	<b>Distribution:</b> <b>All Members</b>
<b>Last Reviewed:</b> <b>January 23, 2025</b>	<b>Expiration Date:</b> <b>Indefinite</b>
<b>Approved By:</b> <b>Board Chair</b>	<b>Signature:</b> <i>Paul Wiersma</i>

## **A** Legislative/Regulatory Requirements

**Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, ("CSPA")** provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by **Section 10** of the **CSPA**.

**Subsection 38 (2)** of the **CSPA** provides that a Police Service Board may establish policies respecting matters related to the Police Service or the provision of policing.

**O. Reg. 392/23: Adequacy and Effective Policing (General)** prescribes standards for adequacy and effectiveness of police services.

**Section 15 of O. Reg. 395/23: Investigations** requires that at least one member of a team primarily responsible for investigating hate crimes.

## **B** Policy Statement

1. The Sarnia Police Service Board recognizes that hate propaganda offences and hate/bias motivate crimes negatively impacts the wellbeing of the community; therefore it is the policy of the Board that investigations into such matters be conducted professionally and thoroughly, and in accordance with the procedures established by the Chief of Police.

## **C** Board Policy

1. It is the policy of the Sarnia Police Service Board that the Chief of Police develop and implement written procedures for the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes.
2. The Chief of Police shall also monitor all responses to complaints of Hate Propaganda Offences and/or Hate/Bias Motivated Crimes to ensure compliance with the said procedures.
3. The Chief shall ensure that community organizations, school boards, victims' organizations, social service agencies, and the media are aware that the Service has developed written procedures for the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes.
4. The Chief shall ensure that the Services works, where possible, with community organizations, school boards, victims' organizations, places of worship, and social service agencies to prevent the repetition of Hate Propaganda Offences and hate/Bias Motivated Crimes and to counter the activities of organized hate groups in the community.
5. The Chief shall ensure that all members are advised of this By-law and further that all members are advised of the written procedures of the Service for the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes.
6. The Chief shall ensure that members involved in the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes have the requisite knowledge, skills and abilities, and that at least one member of a team primarily responsible for investigating Hate/Bias Motivated Crimes and Hate Propaganda Offences completes prescribed training.
7. The Chief shall make a written report to the Board on or before August 30th of each year in respect of the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes. The report shall include:
  - (a) A summary of the written procedures concerning the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes, including changes since the date of the last report;
  - (b) The status of Service compliance with the said procedures;
  - (c) Confirmation that Members dealing with Hate Propaganda Offences and Hate/Bias Motivated Crimes have been trained in accordance with #6 above; and
  - (d) A report on the Service's involvement in community organizations to prevent the repetition of Hate Propaganda Offences and Hate/Bias Motivated Crimes.