



Sarnia Police Services Board Policy

Issue Number:

SPS-BP-LE-007

Subject: Hate/Bias Motivated Crime	Effective Date: September 14, 2023
Replaces: SPS-BP-LE-007	Distribution: All Members
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Approved By: Board Chair	Signature: <i>Paul Wiersma</i>

A Legislative/Regulatory Requirements

Section 29 of the Adequacy Standards Regulation requires a Police Service Board to have a policy on investigations into hate/bias motivated crime.

In addition, section 12(1)(h) requires the Chief of Police to develop and maintain procedures on and processes for undertaking and managing investigations into hate/bias motivated crime.

B Board Policy

1. It is the policy of the Sarnia Police Service Board with respect to undertaking and managing investigations into hate/bias motivated crime that the Chief of Police will:
 - (a) Ensure that community organizations, school boards, victims' organizations, social services agencies, and the media are informed about the police service's procedures for investigating hate/bias motivated crime;
 - (b) Ensure that the police service works, where possible, with community organizations, school boards, victims' organizations, and social service agencies to prevent the repetition of hate/bias motivated crime and to counter the activities of organized hate groups in the community;

- (c) Develop and maintain procedures on and processes for undertaking and managing investigations into hate/bias motivated crime;
- (d) Ensure that officers are provided with information on hate/bias motivated crime;
- (e) Ensure that the police service works with other law enforcement and government agencies to respond to hate/bias motivated crime and the activities of organized hate groups; and
- (f) Assess and report back to the Board on the need for, cost and feasibility of establishing a dedicated unit to investigate hate/bias motivated crime.