




Sarnia Police Services Board Policy

Issue Number:

SPS-BP-PO-002

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Approved By: Board Chair	Signature: 

A Legislative/Regulatory Requirements

Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by **Section 10** of the *CSPA*.

Subsection 38 (2) of the *CSPA* provides that a Police Service Board shall establish policies respecting matters related to the Police Service or the provision of policing.

O. Reg. 392/23: Adequacy and Effective Policing (General) prescribes standards for adequacy and effectiveness of police services.

Section 37 and **38** of the *CSPA* to require the Chief of Police to establish procedures on police action in respect of labour disputes.

B Policy Statement

1. The Sarnia Police Service Board recognizes that labour disputes are serious in nature, and it is therefore the policy of this Board that the role of police at a labour dispute is to preserve the peace, prevent offences and enforce the law, in accordance with the powers and discretion available to a police officer under the law and in accordance with

procedures established by the Chief of Police.

C Board Policy

1. It is the policy of the Sarnia Police Services Board with respect to police action at labour disputes that the Chief of Police shall:
 - (a) Establish written procedures on the role of the police at a labour dispute;
 - (b) Ensure that the written procedures address the provision of information to management, labour and the public on police procedures at a labour dispute;
 - (c) Ensure that members receive training in the role of police at labour disputes and in the law regarding lawful and unlawful picketing.
2. The Chief shall make a written report to the Board on or before August 30th of each year in respect of police action at labour disputes. The report shall include:
 - (a) A summary of the written procedures concerning police action at labour disputes;
 - (b) The status of Service compliance with the said procedures; and
 - (c) A summary of any incidents of police response to a labour dispute.