



Sarnia Police Service Board Policy

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Approved By: Board Chair	Signature: <i>Paul Wiersma</i>

A Legislative Authority

Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by **Section 10** of the *CSPA*.

Subsection 38 (1)(a) of the *CSPA* provides that a Police Service Board may establish policies respecting the administration of the Police Service.

Subsection 38 (2) of the *CSPA* provides that a Police Service Board shall establish policies respecting matters related to the Police Service or the provision of policing.

B Policy Statement

1. Under the *CSPA*, Police Service Boards are entrusted with the governance and oversight of policing within their municipalities; it is therefore the policy of the Sarnia Police Service Board to develop evidence-based, community-centred, and equitable policies to govern the Sarnia Police Service to foster increased trust between the Sarnia Police Service and the community.

C Board Policy

1. As per **Sections 37-39** of the **CSPA** the role and duties of the Board is to ensure that adequate and effective policing is provided within the City of Sarnia; therefore it is the policy of the Board to adhere to the following legislated responsibilities as set out in **Section 37** of the **CSPA** which includes:
 - (a) Ensure the provision of adequate and effective policing;
 - (b) Ensure that any police facilities used by the Board comply with any prescribed standards;
 - (c) Prepare and adopt a diversity plan to ensure the members of the Police Service reflect the diversity of the area **subsection 37 (1)**;
 - (d) Employ the members of the Police Service;
 - (e) Appoint members of the Police Service as police officers;
 - (f) Recruit and appoint the Chief of Police and any Deputy Chief of Police and determine their remuneration and working conditions, taking their submissions into account;
 - (g) Monitor the Chief of Police's performance;
 - (h) Conduct a review of the Chief of Police's performance at least annually in accordance with the regulations made by the Minister, if any;
 - (i) Monitor the Chief of Police's decision regarding the restrictions on secondary activities set out in **Section 89** and review the reports from the Chief of Police on those decisions;
 - (j) Monitor the Chief of Police's decisions regarding the restrictions on secondary activities set out in **Section 89** and review the reports from the Chief of Police on those decisions;
 - (k) Perform such other duties as are assigned to it by or under this or any other Act, including any prescribed duties.

D **Responsibilities**

1. In addition to the legislated responsibilities set out above, the Board also negotiates collective agreements and approves the capital and operating budgets.
2. The Board commits to fulfilling their responsibility by ensuring that policing actions and consequences are consistent with community needs, values, and expectations. The Board is committed to ensuring that the principles of integrity and accountability govern the oversight and management practices of the Board and the Sarnia Police Service.
3. The Chief of Police is responsible for administering the police service and overseeing its operation in accordance with the objectives, priorities and policies established by the Board.
4. The Chief of Police is to ensure the administration of the police service is in compliance with the **CSPA**, its regulations, and applicable Board By-laws and policies.